



Molly Saylor

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EXPERIENCE September 2023 – current: **Owner and Principal Consultant**

MKS Sustainability Consulting, Fort Collins

- Support cities on climate and sustainability strategy, policy development, custom sustainability metrics, and greenhouse gas accounting

July 2023 – Aug 2023: **Interim Waste Reduction and Recycling Program Manager**

City of Fort Collins, Fort Collins

- Manage waste and recycling related work for the City of Fort Collins, including recycling center operations, policy development and implementation, and planning
- Manage Waste Reduction and Recycling team members to deliver annual work plan

Sept 2021 – July 2023: **Lead Sustainability Specialist: Waste Reduction and Recycling**

City of Fort Collins, Fort Collins

- Plan implementation - Our Climate Future (OCF)
 - o Grow internal and external partnerships to deliver climate justice commitments, increased resilience, and waste, energy, and carbon reductions
 - o Provide strategic direction on overarching efforts such as embedding equity, increased funding levels, and community partnership
- Policy implementation
 - o Oversee implementation of local and State policies to reduce plastic pollution
 - o Manage team of direct reports to implement waste-related policies
- Policy development
 - o Co-lead iterative and cross-functional updates to climate, waste, and energy strategy on a two-year planning and budget cycle
 - o Develop detailed policy roadmap for elected officials to achieve 2030 goals
 - o Co-lead development of City's first Circular Economy plan
- Develop and maintain key partnerships
 - o Oversee community partner program, working with Indigenous, latinx, black, low-income and disability communities.
 - o Lead international partnerships, e.g., Vila Nova de Famalicao in Portugal; International Urban and Regional Cooperation program.

Oct 2019 – Sept 2021: **Senior Sustainability Specialist: Waste Reduction and Recycling**

City of Fort Collins, Fort Collins

- Lead OCF in partnership with internal and external partners and consulting team



- Lead Community Recycling Ordinance implementation in partnership with external stakeholders (e.g. waste haulers), doubling multi-family and commercial recycling.
- Oversee waste reduction and recycling communications and community outreach.
- Develop Disposable Bag Ordinance with Fort Collins City Council to ban plastic bags.

Feb 2017 – Sept 2019: **Senior Sustainability Specialist and Data Analyst: Climate**
City of Fort Collins, Fort Collins

- Manage climate action projects, e.g. carbon sequestration study
- Develop and manage environmental metrics to support strategy and effective data storytelling, including development of a climate action dashboard
- Lead municipal and community carbon accounting, CDP reporting, reductions modeling, and forecasting.

June 2016 – Feb. 2017: **Life-cycle Assessment Researcher**
City of Fort Collins, Fort Collins

- Conduct life-cycle assessment of food waste management alternatives.

March 2013 – Sept. 2015: **Life-cycle Assessment Researcher**

University of Natural Resources and Life Sciences & AlpS GmbH, Vienna

- Conduct life-cycle assessment (LCA) of agricultural and municipal waste management for anaerobic digestion in an Austrian Alpine municipality.

EDUCATION Oct. 2013 – April 2015: **Master of Social and Human Ecology**

Alpen-Adria University, Klagenfurt

Institute for Social Ecology, Vienna

- Environmental history
- Climate mitigation, resilience, and justice
- Environmental systems analyses (carbon accounting, life-cycle assessment)

Oct. 2009 – Feb. 2013: **Bachelor of International Development**

University of Vienna

August 2004 – Dec. 2007: **Bachelor of Liberal Arts – Political Science**

Colorado State University

ACHIEVEMENTS

- Received Biz West's Northern Colorado "40 under Forty" Award
- Helped Colorado Communities for Climate Action pass SB19-096 – "GHG bill" including drafting early versions of the policy and testifying at State policy hearings
- Developed City of Fort Collins Disposable Bag Ordinance
- Represented City of Fort Collins in Brussels, presenting climate work to over 200 international delegates as part of the International Urban Cooperation